



Employment Application

Equal Opportunity Employer. Programs, services and employment are available to everyone equally. Please inform the Human Resources Department if you require reasonable accommodation for the application or interview

APPLICANT DATA:

Position Applied For: _____

Date: _____

Full Name: _____

Address: _____ Last _____ First _____ Middle _____
City: _____ State: _____ Zip: _____

Phone: () _____ Cell/Other Phone: _____ E-Mail Address: _____

Date Available to Start: _____ Salary Requirements: _____

HOURS	MON	TUES	WED	THURS	FRI	SAT	SUN
AVAILABLE							

If you are under 18 and we require a work permit, can you furnish one? _____ Yes _____ No Who referred you to Carnitas'? _____

If no, please explain: _____

Have you ever worked for Carnitas'? _____ Yes _____ No If yes, When? _____

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? _____ Yes _____ No

Type of employment desired: _____ Full _____ Part Time _____ Temporary _____ Seasonal

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? __ Yes __ No

If no, describe the functions that cannot be performed. (Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions).

Have you ever pled "guilty," "no contest," or been convicted of a felony? _____ Yes _____ No

If yes, give dates and details: _____

Answering "yes" to these questions does not constitute an automatic rejection for employment. Date of the offense, seriousness and nature of the violation, rehabilitation, and position applied for will be considered.

Education:

High School _____ Address: _____

of Years Completed: _____ Did you graduate? _____ Yes _____ No

GPA: _____ Class Rank: _____

College/University: _____ Address: _____

of Years Completed: _____ Did you graduate? _____ Yes _____ No

Major: _____ GPA _____ Class Rank: _____

Other: _____ Address: _____

of Years Completed: _____ Did you graduate? _____ Yes _____ No

Major: _____ GPA: _____ Class Rank: _____

Please furnish the names, addresses and telephone numbers of two people to whom you are not related and by whom you have not been employed:

Name: _____ Phone: () _____
Address: _____ City: _____ State: _____ Zip: _____

Name: _____ Phone: () _____
Address: _____ City: _____ State: _____ Zip: _____

SUMMARIZE YOUR SPECIAL SKILLS OR QUALIFICATIONS:

PREVIOUS EMPLOYMENT (BEGIN WITH MOST RECENT POSITION):

Dates of Employment: From ____/____/____ To ____/____/____ Position(s) Held: _____

Firm: _____ Address _____

Phone: () _____ Supervisor: _____ Title: _____

Responsibilities: _____

Starting Salary and Title: _____ Ending Salary and Title: _____

Reason for Leaving: _____

May we contact this employer for a reference? Yes No

Dates of Employment: From ____/____/____ To ____/____/____ Position(s) Held: _____

Firm: _____ Address _____

Phone: () _____ Supervisor: _____ Title: _____

Responsibilities: _____

Starting Salary and Title: _____ Ending Salary and Title: _____

Reason for Leaving: _____

May we contact this employer for a reference? Yes No

Dates of Employment: From ____/____/____ To ____/____/____ Position(s) Held: _____

Firm: _____ Address _____

Phone: () _____ Supervisor: _____ Title: _____

Responsibilities: _____

Starting Salary and Title: _____ Ending Salary and Title: _____

Reason for Leaving: _____

May we contact this employer for a reference? Yes No

Please Read Carefully, Initial Each Paragraph and Sign Below

_____ I certify that my answers are true and complete to the best of my knowledge. I authorize you to make such investigations and inquiries of my personal, employment, educational, financial, or medical history and other related matters as may be necessary for an employment decision. I hereby release employers, schools or persons from all liability when responding to inquiries in connection with my application.

_____ In the event I am offered employment, I understand that false or misleading information given in my application or interview(s) may result in discharge.

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

_____ I hereby authorize Carnitas to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.

_____ Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by the Company, I am entitled to copies of any such public records obtained by the Company unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

I waive receipt of a copy of any public record described in the paragraph above.

Signature of Applicant: _____ Date: _____